

## **Youth Ministry Team Approach Designed for New Youth Minister, Nathan Strickland (through January 2023) October 12, 2022**

The Vision of the ministry is to navigate a common path for church and home, using an intentional team approach (NextGen) to encourage MX Children and parents, to grow in Delighting in God, Encouraging One Another, and Serving Eagerly.

Nathan in his role as Youth Minister will work in a cohesive team approach with the Ministry Staff and Elders.

Specifically, Nathan will work alongside Jeremy who will continue to serve the youth and provide mentoring and guidance to Nathan, for the next few months, as outlined below.

Nathan will report to Jeff Kryder, Senior Minister. In addition, Steve Awtrey, Shepherd, will provide additional mentoring and encouragement on a regular basis.

**Plan:** The plan is to have a team approach to ministry. The purpose of this transitional plan is to provide opportunity for Nathan to be able to see the whole picture of youth ministry in both the pieces and over a block of time before managing the whole ministry. The transition time is not meant to teach Nathan how to do tasks, manage information, or to do things the way Jeremy or Michalie has done them. However, the transition is meant to be a time of learning about ministry, and particularly learning about the students and families.

This approach also allows Nathan to focus on his relationships with students and parents first. We believe that Youth Ministry programming is important, but only as a means to grow the student's relationships with the Lord, each other, and the church as a whole.

### **Nathan's responsibilities:**

- Listen, observe, and learn about Youth Ministry
- Concentrate on developing relationships with the students, parents, staff, and those serving in the Next Gen Ministry
- Walk through curriculum with Jeremy before each lesson
- Help with the planning and implementation of each event
- Communicate with chaperones/volunteers/teachers their responsibilities and expectations

### **Jeremy's responsibilities: (50% worship & 50% Youth)**

- Oversee Curriculum and Teachers
- Oversee Calendar Events (Trunk-or-Treat, Refuge, Sundays and Wednesdays, THEO & SLT, Christmas Parties, Service Opportunities)
- Oversee Chaperones/volunteers
- Mentor and work with Nathan in all aspects of Youth Ministry
- Pass on responsibility of Youth Ministry tasks to Nathan over time.

### **In practice through Jan 2023:**

- Jeremy to continue to engage the Senior High students, particularly the 12th graders.
- Jeremy and Nathan will discuss the book "Lead Like Jesus" on a weekly basis with the hopes of modeling one on one and small group Bible studies.
- Jon Earnhart and Peggy Hope are scheduled to teach the High School Sunday Morning Class through December 11th.
- Jeremy and Nathan will teach the Middle School Sunday Morning Class through December 11th.
- Jeremy will teach the Wednesday Class, and will come up with questions for small group time with Nathan on a weekly basis.
- Nathan will lead Wednesday night on occasion and assist in the preparation for small group, taking leadership of class after NCYM.
- Nathan and Jeremy will prepare games/activities for Wednesday nights, as well as the physical space for the evening.
- Secure teacher for November THEO...Nathan attends
- Nathan will begin the process of trying to meet with each family outside of Sunday morning church...preferably in people's home.
- Nathan to attend NCYM, January 2-5.

### **Future**

- Steve Awtrey to be more involved with Youth Ministry and mentoring of Nathan beginning Feb. 1.
- Steve Awtrey and Nathan will work through Doug Fields book: "Your 1st 2 years of Youth Ministry."
- Jeff to begin a weekly teaching time with staff for Biblical and theological development beginning Feb 1.